

HEALTH, SAFETY & ENVIRONMENT POLICY



ADDRESS

112 Long Point Rd West,
Warkworth, Singleton
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July 21, 2020

Verdant Earth Technologies is the owner and operator of Redbank Power Station and subscribes to a policy of a safe and healthy work environment for its employees, contractors, and other stakeholders. Verdant Earth Technologies is committed to continuous improvement and excellence in the environmental performance of our operation with a target of net-zero emissions.

We strive to reduce impact by continuously monitoring, analysing, evaluating, eliminating, training, and seeking new innovative solutions for the protection of all aspects of our employees, community, and environment as a priority.

Management systems are in place that clearly define and describe the process that demonstrate commitment for the achievement of the environmental targets and obligations and the elimination of injuries. The systems and processes are developed in consultation with all stakeholders and are also based on:

- Work Health and Safety Act 2011
- Work Health Safety Regulation 2017
- Protection of the Environment Operations Act 1997 (POEO Act)
- ISO 45001 Occupational Health and Safety Management System



System performance will be monitored through regular audits, reviews, and observations with adequate performance measures in place for the determination and improvement of safety performance and the effectiveness of the environmental protection controls.

Verdant Earth Technologies will participate in regular community and other stakeholder consultation and provide information on our safety and environmental performance against our commitments and license obligations. We encourage community feedback and raising of concerns, whilst we present our future initiatives for improved environmental performance.

It is the responsibility of all employees, contractors, and visitors at our site to ensure that we remain conscious of our obligations and responsibility to adhere to safe work practices and to continuously improve our performance against our environmental obligations.

This policy is endorsed by the Chief Executive Officer and has the support of the Verdant Earth Technologies management team, who set and review the performance objectives and targets. The Policy is available to all company personnel and contractors as well as other stakeholders and interested parties.